Summary Annual Report

for the

Weber, Gallagher, Simpson, Stapleton, Fires & Newby, LLP

Welfare Benefit Plan

This is a summary of the annual report of the Weber, Gallagher, Simpson, Stapleton, Fires & Newby, LLP Welfare Benefit Plan, Plan Number 501, Employer Identification Number 23-2668892, for the plan year period beginning July 1, 2023 and ending June 30, 2024. Weber, Gallagher, Simpson, Stapleton, Fires & Newby, LLP offers benefits through the Boston Insurance Employee Benefit Trust – DFE, Plan Number 501, Employer Identification Number 04-2782032. This summarizes the Weber, Gallagher, Simpson, Stapleton, Fires & Newby, LLP portion of the 2023 calendar year annual report for the Boston Insurance Employee Benefit Trust – DFE, which has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insured Components - Insurance Information

The Weber, Gallagher, Simpson, Stapleton, Fires & Newby, LLP Welfare Benefit Plan had contracts with Cigna Health and Life Insurance Company (medical, prescription drug, dental), Sun Life Assurance Company of Canada (life insurance, short-term disability, long-term disability, accidental death and dismemberment) and Vision Service Plan (vision) to pay certain claims incurred under the terms of the Plan. The total premiums paid for contract years that ended during 2023 Trust plan year were $3,364,699.

Because all components of the Plan are insured, the Plan did not have any reportable plan assets and did not earn any income during the plan year.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including sales commissions paid by the insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Geralyn Brown, who is a representative of the plan administrator, Weber, Gallagher, Simpson, Stapleton, Fires & Newby, LLP, 2000 Market Street, Suite 1300, Philadelphia, PA 19103, 215-972-7929. The charge to cover copying costs will be $.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: Professional Pensions, Inc., 10 Research Parkway, Suite 200, Wallingford, CT 06492, (or at any other location where the report is available for examination), and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.